

Supplier code of conduct

179	0	25/06/2026	First Issue	fluorseals S.p.A.	Seneca S.r.l.	Board of Directors
Form	Rev.	Data	Description	Complied	Verified	Approved

1. Introduction

1.1 Introducing the fluorseals A family of companies

The fluorseals Group (hereinafter also referred to as the "Group" or "fluorseals") with headquarters in Grumello del Monte (Bergamo), successfully operates in the field of the production and distribution of semi-finished and finished products in PTFE and thermo-processable materials. Through its companies, the Group operates in strategic sectors on an international scale with a wide and qualified network of industrial and technical/commercial partners that allows it to reach more than 55 countries around the world. The Group's companies, currently fluorseals spa, flon gaskets, ciflon, fluor one, fluorseals Asia Manufacturing, fluorseals America, fluorIM, MCP Engineering Plastics and Thermal Breaks, contribute to strengthening the Group's position in national and international markets, pursuing the path of quality and innovation, through the range of products offered.

The sector in which the Group operates is strategic for numerous industrial applications but has also some environmental and social challenges that deserve attention. Production processes require the consumption of raw materials and natural resources, moreover, if not managed with adequate control measures, they can contribute to the emission of persistent chemicals, with potential effects on the environment and health.

From a social point of view, it is important to ensure safe and transparent working conditions, protecting workers' rights and promoting a constructive dialogue with local communities. Responsible management of industrial activities, based on sustainability and regulatory compliance criteria, is a key element in strengthening trust and reputation throughout the supply chain.

With this Code of Conduct, the fluorseals Group¹ intends to promote conscious collaboration with its suppliers, encouraging virtuous practices that minimize risks and enhance the shared commitment to sustainable progress, respectful of people and the environment.

1.2 Connecting with other tools

This document is to be considered in a joint and coordinated manner with the provisions **of the Group's Code of Ethics**, constituting its operational and application declination towards Suppliers. This document represents a fundamental tool in the sustainability path of the fluorseals A family of companies, as it constitutes a first means of monitoring, preventing and mitigating the negative social, environmental and governance impacts of the Group along its supply chain.

1.3 Purpose

Provided that national, international, regional and/or local laws and regulations applicable in the countries in which the Suppliers operate and/or the goods and services supplied are always complied with, this Code of Conduct defines **binding minimum requirements**, which the Supplier must mandatorily comply with and **non-mandatory** expectations, the satisfaction of which by the Supplier constitutes an improvement in the commercial relationship with the Supplier. These optional requirements represent an indication of what the objectives and improvements should be to be achieved in the sustainability path of the fluorseals A family of companies first and foremost and consequently of all the Suppliers who want to share this path with the Group.

The paragraph "Measures" illustrates the actions that the Group will take if the first category of requirements is not met, while the paragraph "Rewards" illustrates the incentives relating to the fulfilment of the second category of requirements.

¹ This includes all companies that fall (as of the date of update of this document) or will fall within the scope of the fluorseals Group.

1.4 Scope

The application and monitoring of compliance with the requirements of this Code take place directly and in particular for the Group's strategic suppliers, while remaining an indicative document for all the Group's other suppliers². The Suppliers to whom this Code is addressed (hereinafter "Strategic Suppliers" or simply "Suppliers") have been selected from among the most relevant suppliers, considered main (because they are linked to the core business):

- Suppliers of raw materials and semi-finished products
- Consumables Suppliers
- Machinery, plant and equipment suppliers
- External processing suppliers
- Packaging suppliers

Such Suppliers shall inform the Tier II Suppliers of the publication of this document and request their participation.

Please refer to paragraph "2.1.8 Supplier Due Diligence" for the obligations of first-tier suppliers as part of the procedures that Suppliers must implement to ensure supply chain transparency.

1.5 Severability clause

Where applicable legislation or company policies/practices impose stricter standards than those set out in this Code of Conduct, Suppliers shall comply with the stricter standards.

The fluorseals A family of companies strongly encourages Suppliers to exceed the requirements of this Code, to promote best practices and continuous improvement in all their activities, as well as along the supply chain. Any exceeding of this Code constitutes an element of reward, governed by a specific paragraph of this document.

2. Governance

2.1.1 Compliance with laws, regulations and ethical principles

The fluorseals A family of companies complies with applicable national, international, regional and/or local laws and regulations. Suppliers must also comply with and comply with applicable national and international, regional and/or local regulations.

Ignorance of the law can never be considered a valid excuse.

In order to ensure transparency and accountability and with the aim of complying with national, international, regional and/or local laws and regulations and preventing any form of fraud or other illegal or improper activity, Suppliers must implement a governance system appropriate to their size and the characteristics of the sector and country in which they operate.

In adopting governance systems (e.g. ESG policies, procedures, management practices, risk assessment and internal controls) Suppliers are encouraged to also comply with best practices and recognised standards (e.g. International Organization for Standardisation (ISO)).

² This document is sent to Strategic Suppliers, requesting their signature. All suppliers can consult this document on the fluorseals Group website.

2.1.2 Protection of the market and fair competition

Suppliers are required to operate with integrity, transparency, fairness, consistency and good faith, conducting every business relationship honestly and ensuring compliance with applicable laws and regulations on the subject (e.g. antitrust).

Unfair practices that alter regular competition and/or illegally disturb the market are not protected in any way.

2.1.3 Integrity and anti-corruption

Suppliers are required to comply with current and applicable legislation on the prevention and fight against corruption.

In particular, the Suppliers are required not to practice or tolerate conduct that may constitute corruption, bribery, extortion or embezzlement (including attempts or inducement to do so).

It is prohibited, in the conclusion of the agreements and in the execution of the activity covered by the existing relationship, to promise and/or pay to anyone benefits and/or gifts, as well as to accept the same, except within the limits of gifts of modest value (cumulatively not exceeding € 100 during the calendar year). It is also forbidden to derive any improper advantage from the relationship with the Group.

Suppliers shall not offer or make payments to government officials or officials and employees of private entities, or offer them gifts or entertainment to attempt to influence their decisions or encourage them to provide an inappropriate advantage to the Group.

The behaviors mentioned above are considered "inappropriate" or "improper" when they are expected to generate a sense of obligation that may influence business decisions, even if they are not carried out with the direct or explicit purpose of obtaining advantages or preferential treatment.

Suppliers shall not use any third party to offer benefits of any kind, unlawful commissions or favours on their behalf. Suppliers shall not engage the services of intermediaries, agents, consultants, partners, joint venture partners or contractors if it is suspected that such partners may be involved in unlawful business practices.

Suppliers must provide their stakeholders with the necessary means to report suspected irregularities or potentially illegal activities involving them.

Suppliers are encouraged to adopt the Organizational Model pursuant to Legislative Decree 231 and/or anti-corruption and/or legality rating policies and/or ISO 37001 certification.

2.1.4 Protection of confidentiality, data processing and asset use

The Suppliers are obliged to protect the confidentiality and security of the information and data (personal and otherwise) of which they become aware in the relationships (pre-contractual and contractual) with any company of the fluorseals Group.

In particular, it is forbidden to disclose to third parties, except within the limits of the assignment conferred, any confidential or strategic information (of the fluorseals Group) made available to them or of which they have become aware in the performance of their activity in favor of the fluorseals A family of companies.

It is also mandatory to use any assets made available by the Group for the sole purpose of carrying out the activities inherent to the existing relationship, in compliance with the technical and organisational security measures configured

by the Group. Similarly, the assets must be adequately protected, with measures in place in line with cybersecurity and organizational best practices to ensure the security of your information and data.

Suppliers are encouraged to adopt policies and management systems, according to international standards (ISO 27001).

2.1.5 Conflict of interest

"Conflict of interest" is defined as a situation where the Supplier has a distinct, incompatible or competing interest with the interest of the fluorseals Group and/or its stakeholders, or an employee of the Supplier has a separate commercial or personal interest in, incompatible or competing with the interest of the Group and/or its stakeholders.

Suppliers must identify, prevent and manage conflicts of interest, studying and implementing appropriate administrative and organizational measures. Suppliers must report conflicts of interest and the risk associated with them to the fluorseals A family of companies, as well as support the fluorseals Group in the risk assessment. The fluorseals A family of companies will determine how to manage the conflict of interest using appropriate measures to mitigate the risk itself or whether to ask the Supplier to refrain from acting.

Suppliers are encouraged to adopt policies aimed at managing the issue of Conflict of Interest, based on best practices and recognized guidelines (e.g. ANAC guidelines).

2.1.6 Intellectual property

The Supplier is permitted to use the trademarks, logos and company name of the fluorseals A family of companies, only if this has been explicitly agreed.

However, any concession of use will cease upon completion of the service or activity for which such use has been authorized and, in any case, upon the conclusion or termination of the contract entered into with the company of the fluorseals A family of companies.

Suppliers are prohibited from registering trademarks, names or symbols similar to those of the Group companies. Assets subject to protection under intellectual or industrial property legislation obtained or developed by Suppliers as a result of the acquisition of confidential information may only be used on the basis of a prior written agreement with the fluorseals Group.

Suppliers' activities involving the acquisition and use of industrial property must comply with applicable regulations.

The Suppliers may use or modify the intellectual property or material protected by copyright or related rights or by intellectual or industrial property rights only with the prior consent of the holders of such rights or of the persons who legally use them. The goods and services supplied to the Group by suppliers must respect the industrial or intellectual property of third parties.

Suppliers must report to the fluorseals A family of companies any action contrary to the interests of the Group of which they have become aware and provide the necessary assistance for any matter relating to the protection of intellectual property rights before the competent judicial authority.

2.1.7 Supply chain due diligence³

fluorseals Group Suppliers should implement a due diligence process, to ensure that their supply chain also complies with the standards and rules set out in this document. This includes, but is not limited to, contractual arrangements, a supplier policy for sustainable sourcing, periodic audits and audits. Suppliers are encouraged to map their supply chain to identify, analyze and prioritize material sustainability risks and take appropriate steps to properly address them.

2.2 Social Aspects

2.2.1 Respect for human rights and human dignity

Suppliers must ensure compliance with the provisions of the Universal Declaration of Human Rights, the UN Guiding Principles on Business and Human Rights and the Declaration on Fundamental Principles and Rights at Work (ILO).

2.2.1.1 Forced labour⁴

Workers must always be treated with respect and dignity. Suppliers must not tolerate any form of physical, sexual, psychological or verbal abuse. Any activities carried out by the Company's Suppliers shall prohibit slavery, servitude, human trafficking, work under threat, the use of non-consenting prisoners, bonded labor for payment of debts, forced labor⁵ of any kind.

Workers must not be subject to unlawful financial penalties or be subject to disciplinary measures that undermine their dignity.

Without prejudice to the provisions of the procedures provided for by the Law relating to the management of the employment relationship, workers must be free to leave the workplace and/or leave the company without being subjected to any constraint. Workers must be free to terminate their employment contract, in line with applicable national regulations, without fear of retaliation or harassment. Suppliers shall not detain, seize, destroy or deny access to workers' passports and/or any other forms of identification, or take any other action that causes restrictions on workers' movement.

Suppliers are required to monitor any third parties, subcontractors or entities they rely on to recruit workers, in order to ensure compliance with the principles and rules of conduct set out above.

Suppliers should consult existing reports from governments, international organizations, and credible institutions, including civil society organizations, to identify materials and manufacturing processes associated with forced labor, as well as procurement areas flagged as being at higher risk of forced labor.

2.2.1.2 Harassment

Suppliers must not tolerate any form of harassment, threats and/or abuse, i.e. any undesirable behavior or gesture that violates the dignity of workers and/or creates an intimidating, hostile, degrading, humiliating or offensive environment.

Suppliers must treat workers with respect and dignity and prohibit any form of physical, sexual, psychological or verbal abuse.

³ OECD Due Diligence Guidance for Responsible Business Conduct

⁴ ILO Conventions No. 29, 105

⁵ Forced labour refers to "any work or service extorted from a person under threat of punishment or for which that person has not volunteered", as defined in the ILO Forced Labour Convention, 1930 (No. 29)

Harassment and abuse are not acceptable and workers must be able to have channels to report any incidents.

Workers must not be subject to unlawful financial penalties or be subject to disciplinary measures that compromise the dignity of the person.

2.2.1.3 Child labour and protection of young workers⁶

According to the International Labour Organization, the expression "child labor" refers to the work activity that deprives boys and girls of their childhood, their dignity and negatively affects their psycho-physical development.

The fluorseals Group does not tolerate any type of child labor in its supply chain.

Suppliers must always comply with the provisions of the International Labour Organization (ILO), in particular Convention 138 on the Minimum Age and Convention 182 on the worst forms of child labour.

Where the local work environment prescribes a higher minimum age than required by the International Labour Organization (ILO), Suppliers must comply with local laws and/or regulations.

Suppliers may promote the integration into the world of work and the professional growth of young people through training programs, such as apprenticeships and internships, provided that these are lawful and managed in accordance with applicable law.

2.2.1.4 Non-discrimination, equal opportunities and diversity⁷

Suppliers must avoid any direct or indirect discrimination based on gender identity, sex, marital status and family situation, age, ethnicity, colour, sexual orientation, religious beliefs, political and trade union opinions, social background, national ancestry, language, disability, physical and mental condition as well as any other form of discrimination covered by EU and national law, in the performance of people's work, i.e. in the recruitment phase, remuneration, assignment of work tasks, career advancement, access to training and dismissal.

Suppliers must ensure that migrant workers are hired in full compliance with the immigration and labor laws of the host country.

In particular, discrimination and any psychological pressure related to any pregnancy are not accepted.

All decisions about hiring, pay, or advancing careers must be made on the basis of the principle of equal employment opportunity.

Every aspect of working life, including selection, compensation decisions, job classification, assignment of tasks, training and career progression must be determined solely on the basis of the skills, experience and professional potential of individuals and their achievements. Equal pay must be guaranteed on equal merit terms.

Suppliers are encouraged to promote the positive value of diversity and equal opportunities, providing training on the subject and promoting the integration of all workers. Suppliers are encouraged to adopt a management system that guarantees gender equality, the enhancement of diversity and inclusion, in accordance with the provisions of the UNI/PdR 125:2022 certification.

⁶ Provisions dictated by the International Labour Organization (ILO), in particular Convention 138 on the minimum age for employment and Conventions 142 and 182

⁷ ILO Conventions No. 100 and 111

2.2.1.5 Working time⁸ and leave

With regard to working hours, Suppliers must act in compliance with national regulations, international labor norms and industry standards.

In addition, Suppliers shall grant weekly rest periods, annual leave and national holidays, as well as maternity leave, sick leave and any other leave or leave to the extent required by law and employment contracts and respecting the maximum weekly working hours as prescribed by applicable laws and regulations.

Suppliers must ensure that workers on parental leave can resume their pre-leave employment position on equal terms and benefits.

Suppliers are encouraged to support employees with children by providing them with more parental leave, daycare agreements and flexible working hours.

2.2.1.6 Remuneration^{9,10}

The workers' wages must be defined in compliance with at least the minimum wage provided for by national law, if any, or the applicable collective agreement, if it is better than the minimum wage set by law.

In addition, remuneration policies must be based on objective meritocratic criteria, based on tasks and skills, without any difference between genders.

Suppliers must pay workers the correct compensation as ordinary and overtime wages and comply with payment deadlines, according to local law. All workers must receive pay slips with a clear indication of salary items.

Subject to compliance with applicable wage laws, Suppliers are encouraged to provide their workers with adequate wage levels¹¹, enabling workers and their families to lead a decent life.

2.2.2 Freedom of association and collective bargaining¹²

Suppliers must recognize the right of workers to join any trade union organization or association freely chosen by them and to participate in collective bargaining, in the forms legally recognized in the country in which they operate.

Where there are no laws in the countries in which Suppliers operate governing freedom of association and bargaining, Suppliers are encouraged to promote similar forms of free association for their employees.

2.2.3 Protection of workers and their health and safety

Suppliers must protect the health and safety of workers, investing adequate economic resources and adopting a specific internal structure that guarantees safe and healthy conditions in the workplace.

⁸ ILO Convention No. 1

⁹ ILO Conventions Nos. 1, 26 and 131

¹⁰ The EU Directive 2041/2022 on adequate minimum wages in the European Union mentions some of the criteria that must be considered when assessing wage adequacy:

- (a) purchasing power, taking into account the cost of living;
- b) the general level of wages and their distribution;
- c) the rate of growth of wages;
- (d) national long-term productivity levels and developments.

¹¹ An adequate wage is defined as fair and satisfactory remuneration which ensures that the worker and his family live in accordance with human dignity and supplemented, if necessary, by other means of social protection.

¹² ILO Conventions Nos. 87, 98 and 135

All workers must have a safe and healthy workplace: the temperature and ventilation of the working environment must be adequate in all seasons of the year; the lighting must be sufficient in relation to the activity carried out and for all working hours; Health services must be clean, adapted to the number of workers and separated for men and women. Workers must be able to have access to them without unreasonable restrictions.

In particular, Suppliers must:

- Create a health and safety-conscious work environment
- Assess and eliminate, or reduce when not possible, all risks to workers
- Plan an appropriate prevention and protection program
- Provide adequate protective equipment, individual and/or collective
- Provide adequate instructions and provide periodic training and information to its workers
- Participate, as part of the activities carried out for the fluorseals A family of companies, in the risk assessment and prevention process (through specific coordination) and comply with the specific procedures adopted by them

Suppliers undertake to assess risks to the health and safety of employees in the workplace, to put in place appropriate measures to mitigate risk factors and to define appropriate risk management roles, including a safety officer.

Suppliers are encouraged to have an adequate health and safety management system in place and to ensure that it is certified according to international standards (ISO).

2.2.4 Precarious work

"Precarious work" refers to forms of employment that involve insecurity for workers and offer little job stability¹³. The fluorseals Group favors long-term working relationships, guaranteeing workers continuity and development of their careers.

Suppliers are encouraged to act actively, avoiding or otherwise limiting situations of precarious employment.

2.3 Environmental aspects

2.3.1 Energy consumption and greenhouse gas emissions

It is essential to be aware of how one's behavior, in all aspects of everyday work, impacts the environment, constantly monitoring the effects of each operational activity.

Suppliers, at the request of the fluorseals Group, must share information relating to greenhouse gas emissions and energy performance, with data relating to the environmental impact and the processes in place to reduce it.

Factories and industrial plants must monitor their use of energy and natural resources on an ongoing basis.

Suppliers are encouraged to:

- **Adopt relevant management systems** according to international and European standards
- **Measuring GHG emissions**
- **Setting targets and action plans** for reducing environmental impacts
- **Improve energy efficiency and decrease energy consumption**
- **Increase the use of energy** from renewable sources

¹³ E.g. the use of workers with short-term contracts or with a limited number of hours, workers employed through third parties, workers subcontracted to third parties or informal workers.

- **Reducing greenhouse gas emissions**

2.3.2 Water and Drains

Water is a precious natural resource that must be preserved and managed properly.

Suppliers must maintain a wastewater discharge monitoring system in accordance with local laws, as well as maintain and monitor plant efficiency.

Suppliers must take all steps to not only reduce the use of water, but also to use it responsibly.

Suppliers, at the request of the fluorseals Group, must share information relating to the management of water resources.

Suppliers are encouraged to:

- **Adopt relevant management systems** according to international and European standards
- **Monitor water consumption and wastewater discharges**
- **Set targets and action plans** for reducing water consumption

2.3.3 Waste management and circular economy¹⁴

Processing and disposal of waste must not cause damage to the environment, avoiding pollution of water, air and soil. Waste must be handled responsibly and in compliance with applicable laws. Storage areas must be secure and checked regularly. Waste must be sorted by category according to the possibilities of recycling it. Workers handling hazardous waste must be enabled to understand the hazard associated with hazardous waste and to protect themselves and the environment from harm caused by improper handling of hazardous waste.

Suppliers should prefer solutions aimed at responsible and sustainable waste management based on the principles of the circular economy. This includes, but is not limited to, limiting the waste produced, encouraging the use of recycled or recyclable materials, researching alternatives to single-use plastic products, and promoting solutions inspired by a circular economy.

2.3.4 Chemicals and Hazards¹⁵

Chemicals and hazardous substances cause environmental damage if not properly managed in the use, storage and disposal phases. Suppliers must systematically identify these substances, handle them safely, and ensure that they avoid the use of prohibited chemicals in accordance with applicable regulations or international conventions.

3. Implementing and monitoring provisions

3.1 Approval and update

The code of conduct is approved by the board of directors of the Parent Company fluorseals S.p.A., and is an integral part of the company policies applicable to all Group companies.

The purchasing department of fluorseals S.p.A., in line with the company's strategies and objectives and in agreement with the departments concerned, the external ESG consultants, is responsible for proposing the appropriate amendments and necessary updates to the code in order to oversee its consistency and timeliness.

Any amendment to the document follows the same approval process.

¹⁴ Directive 2008/98/EC, amending Directive (EU) 2018/851 and Directive (EU) 2019/904

¹⁵ REACH Regulation and RoHS Directive

The Code of Conduct is reviewed at least annually and must be supplemented or amended whenever regulatory and legislative developments, best practices and stakeholder input make it necessary.

3.2 Implementing measures

3.2.1 Implementation by the Group

The implementation of this code by the Group is guaranteed by a monitoring process whose responsibility is attributed to the purchasing department.

In particular, the Group adopts the following measures:

- Creation of a document archive in digital and/or paper form that certifies the Suppliers' signature to this code
- The purchasing department takes into account the provisions of this code throughout the duration of the commercial relations with the Suppliers, from the selection to the maintenance and/or conclusion of the relationships
- Establishment of annual audit processes, to verify compliance by Suppliers with the provisions of this Code. These audits will take place in the manner described in section 3.2.4
- The results of these audits will be documented in digital and/or paper form

The QHSE department, the ESG manager, the purchasing department, together with external consultants, guarantee the Group's commitment to adopting these measures.

In the event of suspected non-compliance¹⁶, learned during the course of the business relationship with the Suppliers or from reports, the Group will initiate an investigation process, aimed at verifying and ascertaining the alleged violations and possibly applying the sanction mechanisms described in paragraph 3.2.3.

3.2.2 Dissemination

The fluorseals A family of companies is committed to disseminating the principles and rules of conduct contained in this code to its supply chain and to all its stakeholders as much as possible.

To this end, dissemination through the website is envisaged.

Suppliers should also disseminate the contents of this code to their workers, collaborators, suppliers, as required in the appropriate paragraph "2.1.8 Supply chain due diligence".

3.2.3 Contractual value of the code of conduct and non-compliance

The fluorseals Group undertakes to provide clauses, within the contracts with Suppliers, which oblige the latter to comply with the provisions of the code of conduct, under penalty of the application of graduated sanctions depending on the seriousness of the violation.

Compliance with the rules of the code of conduct must be considered an essential part of the contractual obligations of the Suppliers. Any violation or failure to apply the principles and obligations provided for by the Code may therefore represent a breach of contract.

In the event of non-compliance¹⁷, whether declared by the Supplier or ascertained as a result of checks and inspections carried out by the fluorseals A family of companies or known from other sources, the fluorseals Group

¹⁶ Non-compliance is understood to be a failure to comply with the minimum binding requirements of this code or any Applicable Law.

¹⁷ Non-compliance is understood to be a failure to comply with the minimum binding requirements of this code or any Applicable Law.

shall be entitled to undertake immediate sanctioning mechanisms or require the Supplier to take necessary corrective action within a reasonable and previously agreed timeframe.

The penalties that can be imposed, depending on the seriousness of the violations found or the refusal to remedy them, are as follows:

- fixed-term suspension of the existing relationship, until the Supplier implements the corrective actions identified
- termination of the existing relationship (early and immediately)

3.2.4 Monitoring of implementation

During the course of the relationship and for the entire duration of the same, the fluorseals A family of companies (either directly or through appointed third parties) reserves the right to carry out checks, with or without prior notice, compliance with the minimum binding requirements contained in this code of conduct.

Such activities may include:

- requests for information, with any documentary evidence
- audits at the Suppliers' sites, subject to agreement with the Suppliers

Suppliers are required to cooperate in the aforementioned verification activities.

The audit costs will be borne by the fluorseals A family of companies.

3.2.5 Reports from parties affected by the activities of suppliers

Any Supplier stakeholder (e.g. supplier workers, affected Supplier communities) who intends to make relevant reports for the purposes of compliance with this code of conduct must use the appropriate IT platform:

<https://fluorseals.whistlelink.com/>

The fluorseals Group undertakes to take reports of any conduct that does not comply with the code seriously and transparently, to verify them and to sanction, in the appropriate ways, the violations ascertained. The information received will be strictly confidential as well as the identity of the whistleblower.

Any intentional or grossly negligent reporting that proves to be unfounded is subject to the application of any legitimate sanctions.

3.2.6 Incentive mechanisms and rewards

The exceeding of non-mandatory expectations and the better performance found in the topics governed by this code of conduct, verified by the fluorseals Group, through documentary requests and/or on-site checks, will correspond to other conditions being equal, better evaluations of the Supplier, preferring the Supplier itself over other players in the sector. In the final decision on the choice of the Supplier, preference will be given – on a case-by-case basis – to those who comply not only with the mandatory requirements governed by this code, but also with non-mandatory expectations and demonstrate the best performance in the ESG themes.